

MOBILITY MINDSET

Building Better Bridges of Influence and Alignment

To build any bridge, you need strong materials. Referenced are several types of materials to help you build better bridges of generative influence and alignment. These materials will allow your staff, partners and colleagues to travel together toward a common goal and better outcomes.

Alignment and Influence

Alignment and influence can take many forms and can happen in different ways. Clear communication, seeking to understand, and our mindset/intentions supports how we work together and the exploration of problems and solutions.

- [Advice Cards](#) A simpler form of delegation poker to explore more options for decision-making.
- [Clean Language](#) A non-biased way of exploring through questions.
- [CLEAR Meeting Agreements](#) An easy way to establish and align on meeting safety.
- [Delegation Poker](#) A 7-stage approach to deciding how to decide and who becomes involved.
- [Essence of FOW 24 HRs with Givens](#) An example that demonstrates how "givens" can be used as open constraints to influence alignment. Constraints that are not restrictive — just providing guidance.
- [Powerful Questions](#) A form of open questions to explore, analyze and develop solutions.

Collaboration, Co-Creation, and Alignment, Oh My!

Ignite working together with simple structures to support collaboration.

- [Core Protocols](#) A collection of alignment protocols with instructions on how to facilitate them..
- [Dynamic Reteaming](#) A set of patterns for re-organizing teams under certain conditions to spread skills, subject matter expertise and alignment through a product org.
- [Pass the Perfection](#) Alignment and co-creation exercise for working better together, developing strategy, and building awesome products and services.
- [Liberating Structures](#) A collection of collaboration patterns for meetings and events that can be strung together. Does not assume an in-depth knowledge of facilitation.
- [Lean Change Canvases](#) A collection of conversion tools for strategy, and teamwork.
- [Wardley Mapping](#) A conversation framework for exploring assumptions around users, needs, and capabilities with different stakeholders and discussing how they may evolve over time.

For questions about these tools, please contact April Jefferson and Mark Kilby at <https://mobilitymindset.life/thought-planters/>